



The Training Times

Spring/Summer 2018

NEW YOUTH PROTECTION TRAINING

The new Youth Protection Training is available online. Everyone needs to complete this new version by October 1, 2018. The training can be accessed through your My.Scouting account.

In addition, the facilitated face-to-face version is available. Once facilitators have been tasked with delivering the adult Youth Protection Training, they should contact their Scout executive for access to the materials (access should not be shared with anyone else). The materials are packaged as a zipped file that contains facilitator's guides and PowerPoint slide decks for each of the mandatory and recommended Youth Protection Training modules, copies of the video files embedded in the PowerPoint slide decks, a copy of the end-of-course test for the current year, and a sample training attendance report. You will also find an optional Chief's video (M4 Overview – Chief.mp4). **Please note that all previous facilitator-led versions are superseded by this version.**

BSA Youth Protection Mission Statement

True youth protection can be achieved only through the focused commitment of everyone in Scouting. It is the mission of Youth Protection volunteers and professionals to work within the Boy Scouts of America to maintain a culture of Youth Protection awareness and safety at the national, regional, area, council, district, and unit levels.

In This Issue...

- Den Chief Training
- Course Updates
- Chaplain Advanced Training
- Spotlight on Service
- New Training Report
- Youth Training Continuum
- *And much more!*

AVAILABLE NOW...



Den Chief Training

A den chief is a Boy Scout, Venturer, or Sea Scout who assists a Cub Scout den. But the den chief position is far more important than those words suggest. A den chief:

- Serves as a Scouting role model for the Cub Scouts in the den, as well as the entire pack;
- Promotes Scouting in general and the local troop in particular;
- Encourages the transition of Webelos Scouts into Boy Scouting;
- Holds a leadership position in the troop or crew, thus fulfilling an advancement requirement in the unit.

In addition, a trained den chief:

- Assists the den leader with planning and conducting den meetings;
- Understands the Cub Scouting program and the differences between Cub Scouts and other Scouting programs;
- Understands the den leader's duties and confidently helps lead portions of the den meeting program;
- Knows a variety of resources for age-appropriate activities for Cub Scouts in the den;
- Brings a repertoire of activities that Cub Scouts enjoy.

This training is designed to build on each of these ideas using a framework that will allow the new den chief, or perhaps the experienced den chief looking for new ideas to have fun and learn the role.

Den Chief Training is a meeting of den chiefs and prospective den chiefs on a council, district, or pack basis. It is planned and operated by council or district trainers or adult leaders who are familiar with Cub Scouting.

Den leaders are also encouraged to attend with their den chiefs, if already assigned, to begin learning how to work together effectively. The new Den Chief syllabus can be found at

<https://www.scouting.org/training/youth/> and at <https://www.scouting.org/training/youth/den-chief-training/>. An online version will be available later this year.

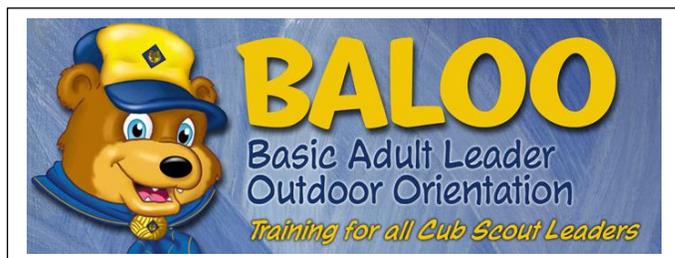
Retirement of Training Code C33

Outdoor Leader Skills for Webelos Leaders (OWL)

Training Code C33, the code for Outdoor Leader Skills for Webelos Leaders (OWL), has been retired (effective 2/28/18).

The current Basic Adult Leader Outdoor Orientation (BALOO) course combines the content previously found in the BALOO syllabus with the content of OWL. The training code for the new combined course is C32. The BALOO syllabus is available at <http://www.scouting.org/training/adult.aspx>.

BALOO is comprised of an online (found on the BSA Learn Center; accessed by logging into your My.Scouting account) and a hands-on component. Both must be completed for a Cub Scout leader to be considered "trained" as an outdoor leader.



Chaplain Advanced Training

Duty to God is one of the basic and most important tenets of the Scouting program. It can be considered the beginning and end of Scouting. It is the first part of the Scout Oath (“Duty to God”) and the last character value in the Scout Law (“A Scout is Reverent”). The founders of Scouting believed that faith in God, as defined by the Scout and the family, is essential to the development of character, morals, ethics, and values. Well-trained unit chaplains and chaplain aides provide that spiritual aspect of the program, interweaving belief in God into Scouting, particularly in outdoor experiences.

This training is a face-to-face experience designed to be completed as a follow-on to the three online modules.

Hazardous Weather Training Requirement

Effective April 30, 2018, new direct-contact leaders must complete Hazardous Weather Training to be considered position-trained. And here is one story about why this is so important...

Imagine as a leader with a group of excited Scouts you arrive at a council camp for a camporee on a rainy Friday afternoon. Saturday morning is filled with the sounds of Scouts participating in the scheduled activities only to have the weather starting to turn blustery and drowning out these sounds with sustained winds of about 30 mph with gusts up to 48 mph. The trees of the heavily forested area start swaying madly back and forth.

As a leader, what would you do? Would you continue with the camporee or evacuate the camp?

This was exactly the situation experienced earlier this year at the Pacific Harbors Council’s Klondike Derby held at Camp Thunderbird. According to the National Weather Service, sustained winds of about 30 mph with gusts up to 48 mph were recorded near

It soon became apparent to leaders that conditions had become unsafe and around midmorning, with input from the council representative and Camp Thunderbird’s ranger, leaders decided to evacuate the camp.

“We made sure that we followed the Boy Scout Guide to Safe Scouting and our Hazardous Weather Training to ensure that all Scouts and adults made it home safe,” said Barb Dyer, Klondike committee chairwoman. “It was the right decision to cancel Klondike, she said. While it’s disappointing that the boys couldn’t have the fun-filled weekend that was planned, I’m eternally grateful that safety is first with the BSA.”

A good decision it was as several large trees and branches dropped on or near Scout campsites during the storm! No injuries were reported, but it could have! Rebecca Ledford, an adult leader with Troop 4100, shared a photo of her son’s tent which had been impaled by a heavy fallen branch — right where his pillow was.

On Sunday morning the “all clear” was given for Scouts and leaders to return to retrieve their belongings and break down their campsites.

Hazardous Weather Training is available around-the-clock in the BSA Learn Center by logging into your account on [My.Scouting.org](https://my.scouting.org).

Hazardous Weather FAQs—April 10, 2018

Q. Is this a membership requirement like Youth Protection Training?

A. No. This is a direct-contact leader positioned-trained requirement, effective April 30, 2018.

Q. Is this a new requirement?

A. No. Since 2008, at least one person on any tour or activity has been required to have Hazardous Weather Training. It is also a requirement for all camp staff as part of the [NCAP standards](#) SQ-402.

Q. Why is weather hazard training important?

A. Our program takes place in an outdoor classroom. This training discusses how to manage risks from the weather to our Scouting family. There are several [incident reviews](#) which are appropriate to share with leaders who may question why an appreciation of the risks in our outdoor classroom are important. The most impactful: [Lightning](#), [Heat and Hydration](#), [Hypothermia](#).

Q. How can we remind our staff and volunteers about this requirement?

A. Various tools like [safety moments](#), [campout checklists](#), and the [Sweet 16 of BSA Safety](#) reinforce this.

Q. If I am trained in my current position, will I be required to take Hazardous Weather Training now to retain the “trained” designation?

A. No, if you are currently trained in your position you will not be required to take the additional course now. We recommend if you have not taken the updated course Hazardous Weather Training (SCO_800) that you do so to have the most current content.

Q. What happens to my previous credit for Hazardous Weather Training (WS81)?

A. Course code WS81 is being retired. To stay current, the new course (SCO_800) will need to be taken after WS81 is two years old.

Q. At what point in my training do I need to take Hazardous Weather Training (SCO_800)?

A. The course is available for you to take at any time but is a required course to achieve position-trained status as a trained leader. It is recommended that you take the course before an outdoor activity.

Q. Is there a classroom course?

A. No, the course is available only online. This is by design and not a new requirement.

Q. How do we grant group credit when training staff for camp?

A. Your registrar can grant credit in ScoutNET to SCO_800.

Q. What positions are now required to take Hazardous Weather Training to be considered position-trained?

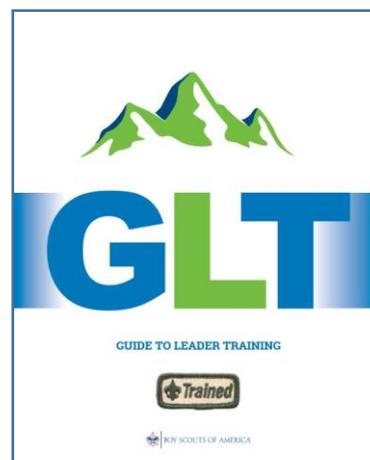
- A. CA Assistant Cubmaster
- CM Cubmaster
- DA Assistant Den Leader
- DL Den Leader
- MT Mate
- NA Crew Associate Advisor
- NL Crew Advisor
- SA Assistant Scoutmaster
- SK Skipper
- SM Scoutmaster
- WA Assistant Webelos Den Leader
- WL Webelos Den Leader
- 10 11-Year-Old Scout Leader (LDS)
- EA Explorer Post Advisor
- AA Explorer Post Associate Advisor

NOTE: This includes all assistant leaders.

The training completions from the BSA Learn Center copy into My.Scouting.org approximately every 30 minutes. If the completed date does not appear in My.Scouting.org after course completion, please contact Member Care at 972-580-2489, M-F, 7am – 7pm Central, or email myscouting@scouting.org with specific problem details.

THE GUIDE TO LEADER TRAINING (revised)

Available NOW



at scouting.org/training (under Training for Adults, Administration of Training)

COMING SOON...

Family Scouting

The Instructional Design Team is currently working to update Cub Scout and Boy Scout Leader training to support family Scouting. We are updating online and facilitator-led materials to reflect the expansion of these programs to girls.



Exploring Leadership Experience

The Exploring Leadership Experience is a nationally recognized program that offers young men and women an opportunity to enhance their understanding of leadership in the workplace through interactive instruction, self-reflection, and practical application. The Exploring Leadership Experience is available to all Explorers registered in an Explorer post. This blended-learning solution includes online modules—combined with the candidate working with a mentor—and a personal leadership portfolio.

The Exploring Leadership Experience program is designed to be a self-paced, experiential learning process for each Explorer who commits to completing the program. A critical component of this learning process is a series of self-paced, online leadership development modules that Explorers must complete on their journey to improved leadership skills. An equally important part of the learning process is personal reflection. The journey of completing the Exploring Leadership Experience is documented in the reflections of the Explorer in his or her own way through the personal leadership portfolio.

STEM NOVA Online Training

The United States is falling behind in the STEM fields. The STEM Nova program was created to encourage an interest in STEM by our youth and to develop informed citizens who might or might not pursue a STEM-related career.

This new training will consist of online learning modules that will be accessed through the BSA Learn Center. The goal of the training is for participants to learn about the STEM Nova program, come away with an understanding of the roles of the STEM counselor and STEM mentor, and be able to implement these positions within their units. Many aspects of Scouting's outdoor program—environmental science, astronomy, and weather, for example – also focus on STEM. The Nova Awards program highlights STEM content in existing traditional programs while adding new activities and awards.

The BSA STEM Nova Program module will identify the components of STEM while recognizing why the BSA is putting an emphasis on STEM. This module will help users better understand the BSA Nova program and its requirements and awards. The Nova Counselor training module will provide the basic information needed to assist Scouts in completing requirements to earn Nova awards. The Supernova Mentor training module will provide adults an understanding of their roles in the program. It will also review mentor requirements, duties, and responsibilities.



STEM Lab Manager Online Training

This new course is designed to prepare STEM lab managers and assistant lab managers to facilitate a STEM Scouts lab. Modules are designed to

- Explain how STEM Scouts fits into and complements the traditional Scouting program.
- Explain the importance of lab safety and how to keep STEM Scouts safe in the lab.
- Describe the overall structure and supporting elements of a STEM Scouts lab.
- Identify ways to work with STEM Scouts across the various age groups.
- Explain how a lab manager can access and use the STEM Scouts portal.

Scouting Alumni and Friends

The Scouting Alumni and Friends National Committee needed training for Scout Executives, council Scouting Alumni and Friends National Committee chairs, and anyone interesting in learning more about Scouting Alumni and Friends. Working with the training committee of Scouting Alumni and Friends, Scouting U is developing training to meet the needs of the local council, area, and region.

The following courses will be offered in this curriculum:

- **The Toolbox for Creating a Scouting Alumni and Friends Committee.** An Introductory course that describes the process used to establish an active Scouting Alumni and Friends Committee as well as review the size and structure of a Scouting Alumni and Friends Committee. (What are we getting into?)
- **The Responsibilities of a Scouting Alumni and Friends Committee Chair.** A course to help the Scouting Alumni and Friends Committee chair understand his or her responsibilities as the lead of the Scouting Alumni and Friends Committee as well as understand the role of the Scouting Alumni and Friends Committee within the council. (How does the committee function?)

- **What Scout executives need to know about the Scouting Alumni and Friends Committee.** An overview of the added value of starting a Scouting Alumni and Friends Committee within the council. (Why should I start a Scouting Alumni and Friends Committee in my council? What's in it for me?)
- **Scouting Alumni and Friends Affiliate Relationships.** An overview of the affiliate relationships that are part of the Scouting Alumni and Friends Committee. (What Scouting groups can be affiliated with the Scouting Alumni and Friends Committee?)
- **Scouting Alumni and Friends Recognitions and Awards.** An overview of available Scouting Alumni and Friends awards and recognitions. (How do we recognize those who help make Scouting Alumni and Friends a success?)
- **Scouting Alumni and Friends Communications.** A course on how to properly communicate to Scouting Alumni and Friends using the Scouting alumni and Friends network. (How do we reach out and get alumni and friends involved in Scouting again?)

TIMES THROWBACK

(originally published in the *Training Times* Spring 2013 edition)

We recently heard a great quote from Walt Disney that we are using to challenge our Scouting trainers:

"Do what you do so well that they will want to see it again and bring their friends."

Be sure your training and your roundtables are so good that Scouters want to come back for more and want to encourage all of the other leaders in their unit to attend training.

New Training Report Released in My.Scouting

A new training report for position-specific training is now available in My.Scouting. The new report will provide the unit-level and training volunteers quick and accurate data regarding the adult leader training for a specific unit, district, or council. The report shows if a leader is trained for that position. If he or she is untrained, it shows which training requirements are complete and which requirements are still needing completion. The report provides sorting, grouping, and filters to help you isolate the data you need for a group of volunteers.

The report also has an export-to-CSV function which will allow you to export the file for use in Excel or other spreadsheet programs that can load a comma-separated file. The data can then be sorted using the tools in Excel to provide additional information about trained leaders.

The new report is accessed through the Training Manager in My.Scouting Tools. Log into your My.Scouting Tools account. From "Menu," select the program level for which you want to pull a report; then select "Training Manager." Once you are on the Training Manager page, you will see a pie chart for Trained Leaders. Click on the button labeled "Trained Leader Report," and you will receive a report for all leaders registered in the unit, district, or council. If you want a report with just the untrained leaders, click on the red section of the pie chart.

The new training report replaces the trained leader reports from ScoutNet or PAS. Please use the training reports from My.Scouting only as we move forward as they have more timely and accurate information.

Scouting U wants to thank the My.Scouting Team for developing this new tool. The tool will enable us to easily identify every untrained leader so that he or she can be contacted and informed of training opportunities.

Spotlight on Service

Western Region Training Chair



Bob McEldowney

Western Region Training Chair Bob McEldowney has been involved in Scouting for over 60 years. He has served on a task force to revise online and in-person training for Cub Scouting leaders, has participated as faculty at Philmont Training Center, and attended a national pilot course for 21st Century Wood Badge.

He now serves on the board for Aloha Council and is active on the Western Region Area 6 Board, the Scouting University Board of Regents, national camp assessment team, and the national training team.

Bob began Scouting as a youth in Hilo, Hawaii, earning his Silver Award, Exploring's highest recognition. After graduating from West Point and serving in Vietnam, Bob was a leader for his two sons who are both Eagle Scouts. Bob's grandchildren are now involved in Scouting. He has served as a Scouting volunteer at the unit, district, council, area, region, and national level in both leadership and mentoring roles. He has been awarded the Silver Antelope for his service.

Bob retired from the United States Army and is now a safety and risk management consultant. He lives in Kailua, Hawaii, with his wife Mary who is also retired from the United States Army having served in Vietnam as a registered nurse.

Philmont Training Center



There are several opportunities to participate in some excellent volunteer development conferences this summer at Philmont Training Center.

PTC is host to more than 90 conferences. Six of those, supported by Scouting U, will provide participants with an amazing week of learning in the area of training. Are you a new Cub Scout leader? A new council training chair? A new district training chair? Maybe you aren't new to your position, but you want to continue to hone your skills, learn more, and improve. Are you a training committee member? Do want to know more about BSA training? Do you desire to become an excellent trainer/presenter?

Join us this summer at Philmont Training Center for one (or more!) of these conferences. You will leave the conference having enjoyed some wonderful fellowship and sharing with fellow Scouters, a week of exceptional learning, and a relaxing time with family and friends in the beautiful northern New Mexico mountains.

Check out and register for the conferences listed below and all other PTC conferences at www.philmonttrainingcenter.org.

Week 1: Training Your Cub Scout Leaders—
June 10-16

Week 2: I Am a New District Training Chair. Now
What?—June 17-23

I Am a New Council Training Chair. Now
What?—June 17-23

Week 7: Strategic Training Planning for Councils and
Districts—July 22-28

Week 8: BSA Training in the Digital Age—
July 29 - Aug. 4

How Do I Become an Excellent
Trainer/Presenter?—July 29-Aug.4

For questions about the conferences listed above, email Desiree Menken at desiree.menken@scouting.org. For questions about other PTC conferences, contact Philmont Training Center at 575.376.2281.

We can't wait to see you there!

Direct-Contact Leaders Trained Goal for 2018

WHAT? National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

WHEN? By December 31, 2018

WHO? As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Leaders of 11-year old Scouts LDS (10)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing?

We ended March 2018 with 46.5% DCLT. To exceed the target of 50% (organization-wide), we would need to have trained an additional 6,301 direct-contact leaders.

Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have over 12,000 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



CubCast and ScoutCast

Be sure to tune in to CubCast and ScoutCast each month to hear best practices and timely discussions on current and relevant Scouting topics. Both podcasts share valuable information for volunteers and parents. CubCast is for Cub Scout leaders; ScoutCast is for Scout leaders.

Don't miss out on getting the most current info on the following topics:

CubCast: May—A Deeper Discussion of STEM

June—Preparing for School Nights

July—Challenges and Successes of an All-Girl Den

ScoutCast: May—New-Unit Development: Providing Scouting to Girls

June—Everything You Do is Already STEM

July—Recruiting Campaign

You can find these and archived podcasts at [scouting.org/scoutcast](https://www.scouting.org/scoutcast). There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode.

You can send us your ideas for future podcasts by tweeting us at:

[@CubCast](https://twitter.com/CubCast)



[@BSAScoutCast](https://twitter.com/BSAScoutCast)

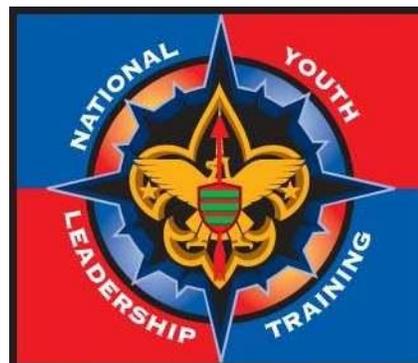


Course Director's Conferences

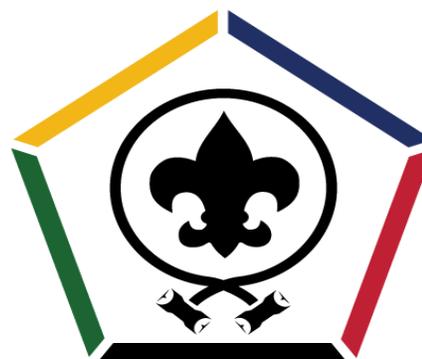
Course director's conferences for the course directors of Wood Badge and NYLT courses are being finalized in locations across the United States.

Registration links for these conferences for approved course directors, assistants, and advisors can be found on www.scouting.org/training/Adult under “Course Director's and Area Training Conferences” as soon as the details for each conference are complete.

Additionally, this is where the 2019 updates to the Wood Badge and NYLT syllabi will be distributed and reviewed. In some areas the conferences have been expanded to include other trainers. Take a look at the information on the registration page for these area/regional training conferences.



NOTE: These conferences are not only required for Wood Badge course directors, but they are also a great opportunity to learn from other Scouters. In 2018, the course director's conference is required for NYLT course directors.



Leadership Challenge

WHAT IS THE LEADERSHIP CHALLENGE?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry training. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. The Leadership Challenge underscores the values of Scouting and teamwork, and it promotes the concepts of servant leadership. The course is open to Scouters in all programs.

WHAT CAN I EXPECT?

Leadership Challenge is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations.

WHO CAN ATTEND?

The course is open to adults who have completed Wood Badge. Participants must meet backcountry physical standards as specified in the BSA Health and Medical Record, Parts A, B, C, and D.



WHAT WILL I TAKE HOME FROM THE LEADERSHIP CHALLENGE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.

WHEN IS IT?

July 1-7, 2018, and September 16-22, 2018 – Philmont Scout Ranch

(Note: Participants at Philmont will not have an opportunity to be with their families during the week.)

July 15-21, 2018 – Summit High Adventure Base

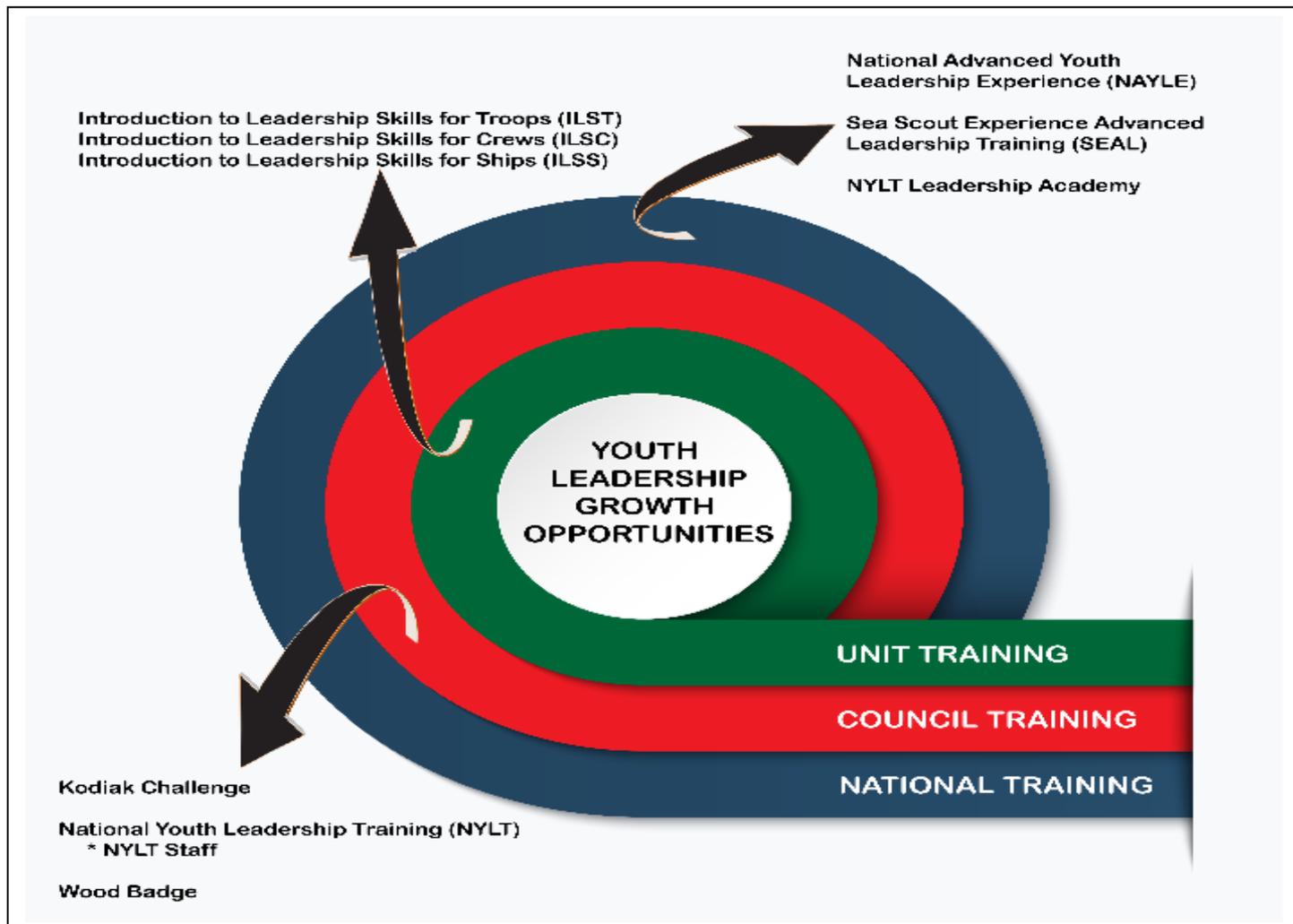
HOW MUCH DOES IT COST?

Philmont, \$550; Summit, \$530. A payment of at least \$100 is due when you complete the online application, with the balance due 30 days prior to arrival.

HOW DO I REGISTER?

Go to Philmont or Summit webpages.

The Youth Leadership Training Continuum



Methods. The youth leadership training continuum represents the scope and sequence of leadership training courses available to youth members of the Boy Scouts of America and hands-on experiential learning through actual leadership roles. Courses are available for youth ranging in age from 11 through 20, delivered in a variety of engaging methods using case studies, games, discussions, and experiential education models.

Introduction to Leadership Skills. *Introduction to Leadership Skills for Troops, Introduction to Leadership Skills for Crews, and Introduction to Leadership Skills for Ships.*

Introduction to Leadership Skills (ILS) provides an introduction to leadership skills for youth in Boy Scout troops, Venturing crews, and Sea Scout ships. The training course is delivered to the youth of the troop, ship, or crew by older and more experienced youth as soon as a young person has been selected by his or her peers for a leadership position. Youth are introduced to the skills of leadership and the tools they will use to implement their vision of adventure and leadership in their role as a youth leader in their troop or crew. The syllabus is available through the youth training link on the BSA's training webpage:
www.scouting.org/Training/Youth.

The Kodiak Challenge. *The Kodiak Challenge* is an adventure that pushes the boundaries of every participant, an experience that will encourage a young person to try new things beyond his or her comfort zone. It is an experience, but it is grounded in the application of the leadership skills learned in ILS, NYLT, and NAYLE. It is, as is all of Scouting, an adventure with a purpose. Participants design and implement an adventure of their choosing, and through the assistance of a Kodiak guide, explore the leadership skills in the context of their adventure. Kodiak treks should be implemented by the leadership of a troop or crew with the approval of the council training chair. The syllabus is available online at www.scouting.org/Training/Adult.

National Youth Leadership Training (NYLT). The *National Youth Leadership Training* (NYLT) is a week-long leadership course. The course is delivered by the local council to help youth further develop their capacity as leaders. The leadership skills introduced in ILS are developed in greater detail, and the week-long training course delivers the skills by modeling a month in the life of a Scouting unit. Youth who function in leadership roles in their troops, crews, or ships will benefit from the experiences developed in this course. A local council requests authorization to conduct this national leadership training. The NYLT course director receives the syllabus at an NYLT course director's conference.

National Advanced Youth Leadership Experience (NAYLE). The *National Advanced Youth Leadership Experience* (NAYLE) is an exciting week-long program at Philmont and at the Summit where young men and women enhance their leadership skills. Scouts, Venturers, and Sea Scouts expand upon the team-building and ethical decision-making skills learned in National Youth Leadership Training (NYLT). NAYLE utilizes elements of the Philmont ranger training as well as advanced skills to teach leadership, teamwork, and the lessons of selfless service. NAYLE will offer Scouts an unforgettable wilderness experience where they live leadership and teamwork, using the core elements of NYLT to make their leadership skills intuitive.

More information can be found at:
www.scouting.org/Training/Youth.

NYLT Leadership Academy. The *NYLT Leadership Academy* is the high-level national training course for NYLT staff. NYLT Leadership Academy trains youth staff to be world-class presenters, evaluators, and leaders of their home council's NYLT courses. Those who attend the Leadership Academy will hone their presentation and evaluation skills, meet successful leaders, participate in problem-solving panels, learn best practices, and so much more! More information can be found at <http://nylt-leadershipacademy.org>.

SEAL. The *Sea Scout Advanced Leadership* course is a leadership development course for Sea Scouts after they have attended Introduction to Leadership for Ships (ILSS). Based on the application of seamanship, piloting, and navigation skills, SEAL challenges the most proficient Sea Scouts to use their seamanship skills as a vehicle for leadership development. More information can be found at www.seascout.org.

Wood Badge. Open to adults, including Venturers and Sea Scouts ages 18 through 20, the *Wood Badge* course is a week-long or two week-end, internationally recognized leadership development course. Wood Badge serves as the advanced leadership training program for all branches of Scouting including the Cub Scouting, Boy Scouting, Sea Scouting, Venturing, and Exploring programs. Wood Badge allows an in-depth exploration of leadership skills as well as a supervised implementation of the skills through a multi-part, post-course delivery plan referred to as a "ticket." Venturing participants in Wood Badge must have completed Introduction to Leadership Skills for Crews prior to enrolling in the Wood Badge course. Sea Scouts must have completed Introduction to Leadership Skills for Ships before enrolling. The Wood Badge leadership development program is offered through the local council or on a cluster-council basis. A local council requests authorization to conduct this national leadership training. The Wood Badge course director receives the syllabus at a Wood Badge course director's conference.

More information can be found at:
www.scouting.org/Training/Adult.

National Advanced Youth Leadership Experience (NAYLE)

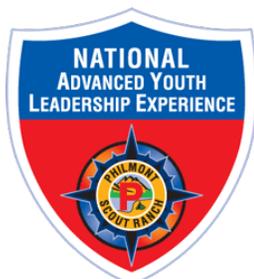
National Advanced Youth Leadership Experience (NAYLE) is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in National Youth Leadership Training (NYLT). NAYLE emphasizes leadership, teamwork, and selfless service, and uses the core elements of NYLT to help youth internalize and strengthen these skills. The National Advanced Youth Leadership Experience course is now available at two of our national high adventure bases—Philmont and the Summit. The material presented is basically the same at all venues but is site-specific. Additional information can be found at: <https://www.scouting.org/training/youth/>.

Philmont NAYLE

Philmont offers participants an unforgettable backcountry experience where they use their NYLT leadership skills to resolve exciting and challenging issues. Participants are introduced to and have an opportunity to build upon the legacy of Waite Phillips, the benefactor of Philmont Scout Ranch.

Six courses will be held at Philmont Scout Ranch in 2018:

- June 17-23 (Week 2)
- July 8-14 (Week 5)
- July 15-21 (Week 6)
- July 22-28 (Week 7)
- July 29-August 4 (Week 8)
- August 5-11 (Week 9)

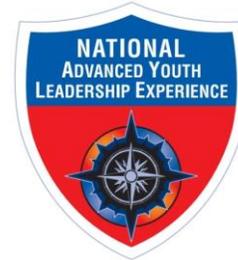


Bechtel Summit NAYLE

Participants will attend this course in the summer while experiencing all that West Virginia offers at our newest high adventure base. The NAYLE program utilizes the Summit and all it has to offer.

Two courses will be held at Bechtel Summit in 2018:

- June 17-23
- June 24-30



NYLT Leadership Academy— A Personal Testimony

NOTE: The following piece has been adapted from the October 2014 edition of the NYLT Leadership Academy's newsletter *The Quest*. The personal testimony was contributed by Cate McEntee, NYLT Leadership Academy Graduate '10. Catie served on the Leadership Academy staff for four years and served as the senior patrol leader for the 2015 Leadership Academy courses.)

Teaching Transformation:

The NYLT Leadership Academy

While on the surface the NYLT Leadership Academy might appear to be a standard train-the-trainer course. It is much more than that. It is a special place where youth learn to lead themselves, lead others, and change their courses, communities, and world for the better.

Twelve years, many hundreds of youth served, three locations, and several hundred NYLT courses impacted throughout the nation... These facts, while impressive, barely begin to capture the mission and spirit of the NYLT Leadership Academy. While facts, figures, and graphs are powerful communication tools, they pale in comparison to the power of story and experience. Hear what one Leadership Academy alumna had to say about her experience...

"It's hard to describe the nature of a life-changing experience to someone who hasn't been through one quite like this. What I can definitely say is that I wouldn't be the same person I am proud to be today if I hadn't attended the Academy, and I know many others say the same. I've seen countless youth graduate from the Academy and say, "This course changed my life. I'm so thankful that I had this opportunity. This was the best week of my life." I will attempt to explain why.

On paper it seems simple enough— learn some presentation skills, exchange ideas with other NYLT staff, and hopefully make a few friends. Learn to be a stellar NYLT staff member and put on a great course! These are wonderful things, and if our course ended there it would still be an incredible investment for any youth. But the Academy is more than the sum of its parts. The effect of bringing together talented youth staff from throughout the nation in an open, supportive, enabling environment, with guidance from the unbelievably dedicated Academy staff is truly transformational.

What I learned in my week at the Academy was more than just skills. I learned about myself—my goals, my values, and my vision. I learned about my desire to help people and my potential to do so. I met incredibly talented people and forged friendships that I know will last long beyond my Scouting "youth years." I developed a thirst for constantly improving myself, my course, and my world. These are traits that I believe make the world a better place. They're things that can't simply be taught but must be inspired within others. They take not skill presentations but careful mentoring over a period of time.

They take not a detached professor but a caring, invested peer who will stop at nothing to help you reach your goals. The NYLT Leadership Academy staff is incredible at doing that, and they've been doing it for years."



In 2018, the NYLT Leadership Academy will offer four courses.

2018 COURSES

ST. LOUIS, MO
July 1-7, 2018

WASHINGTON, DC
July 8-14 and July 15-21, 2018

LOS ANGELES, CA
July 15-21, 2018

NYLT Leadership Academy

(continued from previous page)

Scholarships are available. Our scholarship program has been designed to encourage all local councils to send the future youth leadership of their NYLT course to the NYLT Leadership Academy. If your council has not sent youth to the Leadership Academy, send two youth and one will receive a scholarship. If your council sent youth to the Leadership Academy last year, send four youth, and one will receive a scholarship. The scholarship covers the registration cost for the NYLT Leadership Academy, and the participant or council is responsible for all transportation costs.

Transform your NYLT program by allowing the NYLT Leadership Academy to transform your youth staff. Register them today at www.NYLT-LeadershipAcademy.org.

COMING in January 2019!

Imagine a week in the Florida Keys learning with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys...

Come join us for a great week of fun, fellowship, and training!

See attached flyer for details.



SCOUTING U
Learn. Challenge. Lead.™

The Training Times is a publication of Scouting University

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Contributors to the Spring/Summer 2018 Edition

Joel Eacker
Caryl Lombardi
Martez Moore
Mark Nelson
Tim Rogers
Pat Wrath

“Positive impact on youth in Scouting programs starts with leaders who know their job and the variety of tools available to help them be successful – all of which starts with investing in their own training.”

– Joel Eacker



**For current information/updates on
Family Scouting, go to
<https://scouting.org/familyscouting>**





Scouting U Invites ALL

- ✦ Council, District, and Pack Trainers
- ✦ Cubmasters and Pack Committee Members
- ✦ Council, District, and Unit Commissioners

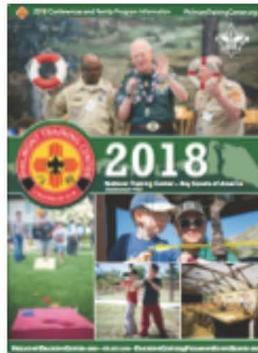
To a **Week 1 (June 10-16) 2018 Conference:**

TRAINING YOUR CUB SCOUT LEADERS

EXPLORE WAYS TO:

- ✦ Prepare units to welcome Family Scouting
- ✦ Reach new volunteers and untrained leaders
- ✦ Build and support high-functioning training teams
- ✦ Make learning fun and purposeful for today's volunteers
- ✦ Use Journey to Excellence to strengthen packs

**THE FINEST
TRAINING
ENVIRONMENT**



**ACTIVITIES
FOR THE
ENTIRE FAMILY**

REGISTER AT:

www.philmontscoutranch.org/PTC.aspx

MEET THE INSTRUCTORS:



Educator Linda Baker and psychologist Grace Puente Davidson share a strong belief in the importance of engaging Cub Scout leaders in active and purposeful learning experiences. Proud moms of Eagle Scouts and members of the BSA Cub Scout Committee, both have taken lead roles in training, including serving as Wood Badge Course Directors.



Linda is currently Committee Chair for Troop 24 in Wilton, NY, Vice President of Program for the Northeast Region, and Chair of the BSA New Member Coordinator Task Force.



Grace is currently Chaplain for Troop 42 in Dallas, TX and a member of Crew 13 in Garland, TX. She serves as Commissioner for the Mikanakawa Lodge of the Order of the Arrow in Circle 10 Council.

I'm a New Council Training Chair – Now What?



Our Scouts deserve the very best programs. In order to deliver these top-rated programs to our youth, leaders must be equipped with the knowledge, skills, and motivation they need. It is the responsibility of the council training committee to help those leaders to “Be Prepared!” Come join us in June, and you will expand your knowledge of:

- The role of the council training chair
- The functions of the council training committee
- How to plan, organize, create, and implement a training plan
- Locating resources available to your training team
- How to organize and train your council training committee
- The latest information on online and instructor-led training
- The latest “What Makes a Trained Leader” information
- How to maximize the success of your district training chairs
- How to use Training Manager in My.Scouting Tools
- How to get 100% of your direct contact leaders trained
- Applying these concepts within your council

June 17-23, 2018

Philmont Training Center
Cimarron, N.M.

Cost: \$550 (conference materials, food, lodging)

Register/more info:

Philmonttrainingcenter.org

The primary audience for this conference is council training chairs and members of the council training committee. Others who will benefit from this interactive conference include anyone interested in serving on a training team. Our promise to you is an action-packed, fun-filled week where we will all learn from each other and enjoy the wonderful atmosphere and surroundings at Philmont Training Center!

About the Faculty

Hal Scott is the Wood Badge coordinator for Tidewater Council in Virginia Beach. He has served as the council training chair, Wood Badge course director, Scoutmaster, associate crew Advisor, pack committee chair, Cubmaster, den leader, unit commissioner, OA chapter adviser, and is a member of the council's executive board. He has previously served as a PTC faculty member.

John Donat is the training committee chair for Tidewater Council in Virginia Beach and recently served as training adviser for Order of the Arrow Section SR-7A 2017 Conclave. He has also served as OA Blue Heron Lodge adviser, OA NEXT team guide, OA Section SR-7A training adviser, national jamboree staff, Wood Badge course director, Wood Badge staff, Scoutmaster, and Webelos den leader, and is a member of the council's executive board. John has also previously served as a PTC faculty member.

I'm a New District Training Chair – Now What?



Our Scouts deserve the very best programs. In order to deliver these top-rated programs to our youth, leaders must be equipped with the knowledge, skills, and motivation they need. It is the responsibility of the district training committee to help those leaders to "Be Prepared!" Come join us in June, and you will expand your knowledge of:

- Recruiting and leading your training team
- What goals you and your team are expected to meet
- How to meet and exceed your district's training needs
- Locating resources available to your training team
- How to plan, organize, create, and implement a training plan
- The latest "What makes a Trained Leader" information
- How to get 100% of your direct contact leaders trained
- What training you are expected to provide
- Online training and instructor-led training
- Which meetings you should attend
- How to use Training Manager in My.Scouting Tools
- Applying all of these concepts within your district

The primary audience for this conference is district training chairs and members of the district training committee. Others who will benefit from this interactive conference include anyone interested in serving on a training team. Our promise to you is an action-packed, fun-filled week where we will all learn from each other and enjoy the wonderful atmosphere and surroundings at Philmont Training Center!

About the Faculty

George Kunkel has served on council and district training committees for several councils. He is a program coordinator for the Greater St. Louis Area Council Training Committee, serves on the faculty of Central Region's Lord Baden-Powell University, and is a faculty member of the local college of commissioner science. Previous training positions include course directorships for NYLT and the GSLAC Okpik Program, Wood Badge staff, and PTC faculty.

Don Hall is currently serving as the Lakeview District Training Committee chair for Trapper Trails Council in West Haven, Utah. He has also served as Order of the Arrow section university adviser, has served on numerous Wood Badge and national jamboree staffs, and also as a Scoutmaster, Varsity Coach, OA assistant lodge adviser and chapter adviser, and commissioner.

Mary Fisher is currently the vice president of program for Southern Region's Area 8. She also serves on Scouting University's Board of Regents and the National Training Committee. Over the past 36 years, she has served as the Westark Council training chair and vice president of district operations, marketing, and training. Mary is also a past Wood Badge course director and has served as the Southern Region Wood Badge chair and co-chair for *Hometown News* at the national jamboree, and has been on numerous national camping school staffs.

June 17-23, 2018

Philmont Training Center
Cimarron, N.M.

Cost: \$550 (conference materials, food, lodging)

Register/more info:

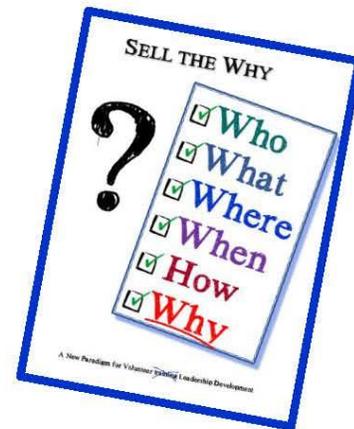
philmonttrainingcenter.org

STRATEGIC TRAINING PLANNING FOR COUNCILS AND DISTRICTS

WEEK 7: July 22-28
Conference Fee: \$550



This exciting new program has been specifically designed for council and district training chairs, training committee members, and everyone involved in training. The week will begin with an introduction to the exciting new paradigm for volunteer leadership development: **SELL THE WHY**. As an introduction to developing your strategic training plan, we will explore the opportunities that exist if we change the focus of our overall training program. Although the majority of training programs have historically focused on the traditional Who, What, Where, and When, a change in the demographic landscape of our current adult volunteers suggests a cultural change that can benefit from the “Selling the Why” concept of adult volunteer leadership development.



The conference will also include the full “Strategic Plan” course, providing everyone involved in training, advancement, and commissioner service the opportunity to examine six unique districts that comprise the fictitious Olympia Council case study. You will develop a strategic training plan that will support significant positive change in the completion of adult volunteer leader-position specific training. Using data that is available from your home council, you will use descriptive, statistical, and inferred information while learning about the purpose of a case study, and you will develop practical solutions that you can apply in your home districts and council.



Throughout the course, discussions with instructors and other participants will help develop best practices and useful methodologies that can be implemented to make positive changes in your home *Journey to Excellence* standards. Ideally, you will have an opportunity to attend with adult volunteers from other districts, councils, and backgrounds.

To register, go to: www.philmonttrainingcenter.org.



PHILMONT TRAINING CENTER

BSA Training in the Digital Age



Date:

Jul 29th - Aug 4th

Location:

Philmont Training Center

**17 Deer Run Road
Cimarron, NM 87714**

**FEATURING * BSA Learning Center * Best Practices *
What Makes a Trained Leader * Scout Book *
Journey to Excellence Goals for Training *
The Training Continuum * and much, much more...**

About the Faculty-

Matt Markham is a volunteer from Northern Star Council and currently serves as Council Training Chair, among other roles. He has served on numerous courses including Wood Badge, Trainer's EDGE, and has served as faculty for Florida Sea Base and PTC conferences. Matt and his wife Jessi have an Eagle Scout son, and are all Brotherhood members of the Totanhan Nakaha Lodge.

GW Bell currently serves as Mustang District Training Chair, Longhorn Council Asst Training Chair, and as an ASM in T336. He first visited the PTC in 2007 and now has attended Philmont at least once a year since 2010, including a trek in 2013. He is a past Wood Badge Course Director (S2-662-15-3) and continues to serve as the Southern Region Philmont Ambassador Coordinator.



**Registration or
More Info**

Use QR code above
or
online at

philmonttrainingcenter.org

Cost - \$550

Included Conference
Materials, Food,
and Lodging.

Bring your Family!

Philmont offers a great
program for Spouses
and Children of all ages!

Benefits

This Conference is a
general overview of
"Everything you wanted to
know about training in the
BSA but didn't know what to
ask." Anyone wanting or
needing a broad overview of
BSA training will benefit.

You will learn how to
navigate the my.scouting
tools and how to run training
reports. You will learn "best
practices" from others on
subjects such as
promotions, enhancements
and making training more
FUN!

January
Week 1: 13-19
Week 2: 20-26

2019 Florida Sea Base Volunteer Training Conferences

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

January 13-19

- ◆ The Council/District Training Committee
- ◆ Key Concepts of Commissioner Service in Scouting's Second Century



January 20-26

- ◆ Leading and Strengthening New Troops
- ◆ Conference on Education for Advancement Administrators (CEAA)

Don't miss the boat!

Registration for the 2019 training conferences is now open. Registration Link: [COMING SOON](#)

(Watch for the link on Scouting.org/training)

Registration fees: \$495 per conference participant

\$300 per non-conference attending spouse

All registrations must be received **no later than December 31, 2018**. A welcome letter with additional conference information will be sent with your registration.

Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

Questions?

Conference-related: 817-430-5331

Conference Housing

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has limited on-site housing. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



Available Spouse Opportunities

Sunset Cruise
Stand-Up Paddle Boarding
Kayaking
Dolphin Research Center
Snorkeling
Gallery Tours
Everglades
The Turtle Hospital
Alligator Farm + Airport Ride
+ More...
Some events might require additional fees.

Conference fees include:

- ◆ Housing
- ◆ Meals
- ◆ Snacks
- ◆ Bedding and Towels
- ◆ Meeting Facilities and Course Materials
- ◆ Sunset Cruise (weather permitting)



The Council/District Training Committee

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team. Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared.

Jan. 13-19

Key Concepts of Commissioner Service in Scouting's Second Century

The addition of girls to our packs and troops isn't the only thing that is different in Scouting's second century. Unit service is different, too. Effective commissioners remain focused on helping unit leaders better serve more youth through Scouting. But to be effective and have impact today, they must be familiar with new tools, techniques, and technology available to them and know how to develop and maintain productive relationships with unit leaders and other Scouting volunteers and professionals.

This conference provides all commissioners with the most current information on their continually changing environment and provides them with the knowledge, skills and resources needed to have impact. An engaging week explores all aspects of unit service, including capturing and accessing actionable information in Commissioner Tools, , strengthening relationships among key 3 members and with district operating committee members and delivering effective roundtables.

Jan. 13-19

Leading and Strengthening New Troops

This conference is intended for Scouters providing leadership to new troops and current troop leaders who want to discover the keys to establishing a successful and sustainable unit. Available resources will be explored, and an emphasis will be placed on developing a program for the critical beginnings of a new troop. Scouters will learn best practices related to program planning, recruiting youth and adult leadership, and with troop administration. Current Cub pack leaders, especially Webelos den leaders, won't want to miss this opportunity. This conference will give you the chance to interact in person with other new leaders from all around the country. Scoutmasters, assistant Scoutmasters, committee members, including new member coordinators, or anyone planning to organize a new troop will find this to be an invaluable experience.

Jan. 20-26

Conference on Education for Advancement Administrators (CEAA)

This conference targets council and district volunteers and professionals who have some background in advancement and want to take their game to a new level! Participants will receive lots of updates and changes to share with others, but of significance is that they will review and participate in the update or completion of advancement education tools that are used by units, districts, or councils across the country. Conferences will view and discuss various existing advancement materials and make recommendations for tools that should be developed for the future. Participants will begin to use some of those tools during this conference. This is your opportunity to be on the cutting edge of materials development and advance your education by learning through doing!

Jan. 20-26